

CAREER OPPORTUNITY

The General Employees' Co-operative Credit Union Limited (GECCU), the largest credit union in St. Vincent and the Grenadines, is seeking a qualified and experienced candidate for the position of **Finance Manager**.

Summary of Position

The Finance Manager is accountable to the Chief Executive Officer for overseeing all areas of financial management and providing efficient service to members within authorized limits. This role manages the day to day operations of the Finance Department and supervises the team to ensure accounting functions are performed effectively.

Duties include but are not limited to the following accountabilities:

1. Develop and oversee the implementation of financial strategies, plan and policies aligned with the credit union goals and objectives.
2. Develop and maintain checks of internal controls to safeguard the credit union's financial assets;
3. Plan, implement and manage investment strategies and manage relationship with investment institutions;
4. Foster innovation in financial management by introducing advanced technologies, modernizing financial processes and developing strategies to enhance efficiency and support the credit union's strategic objectives;
5. Conduct in-depth financial analysis to identify trends, opportunities and areas of concern and provide recommendations to support decision-making and ensure long term sustainability;
6. Collaborate with senior management to provide financial insights and support for strategic decision-making and participate in strategic planning initiatives;
7. Collaborate with Department Heads to streamline financial operations and ensure alignment of departmental activities with organizational goals;
8. Oversee the maintenance of full and complete records of all assets, liabilities, income and expenditures of the credit union;
9. Assess financial risk and implement strategies to mitigate risk related to financial operations.
10. Work in collaboration with the Human Resources Manager to provide training and increase the awareness and knowledge of the finance team in financial management matters;
11. Facilitate the audit process by managing the relationship with external auditors, ensuring timely submission of reports, schedules, explanations and other relevant information;
12. Lead and mentor the finance team, fostering a culture of accountability, teamwork and continuous improvements.

Qualifications and Experience

- Bachelor's Degree in Accounting, Finance or related field
- ACCA, CPA or other professional certification is required
- Minimum of eight (8) years' experience in the financial services industry with three (3) years at the Senior Management level preferable in a retail financial environment

Competencies

- In-depth knowledge of Generally Accepted Accounting Principles (GAAP) and International Financial Reporting Standards (IFRS);
- Strong business acumen;
- Strong problem solving, critical thinking and strategic thinking abilities;
- Ability to respond quickly and effectively to changing financial conditions and to make sound financial decisions in a fast-paced environment;
- Effective communication, report writing and presentation skills;
- Ability to work within tight timeframes and strict deadlines;
- Ability to work independently and in teams with cross-functional relationships
- Strong interpersonal and leadership skills;
- Meticulous attention to detail;
- Demonstrated ability to discretely handle highly confidential and sensitive information;
- Proficient in the use of Microsoft Office Suite and other accounting software.

Salary: Remuneration is set at the Management scale and includes travelling and telephone allowances.

Letters of application accompanied with resumé, two (2) recent letters of recommendation and certified copies of qualifications should be addressed to:

The Human Resources Manager
GECCU Ltd.
Halifax Street
Kingstown

Or sent via email to: **info@geccu.com**

The closing date for receipt of applications is **February 14, 2025**.

***Only applicants shortlisted for further consideration will be notified.**